

# Occupational Health and Safety Policy

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**FCP Fritsch, Chiari & Partner ZT GmbH** carries out its activities in the sphere of:

*“Consulting, expertise and testing, design for structural and civil engineering, infrastructure design, site supervision, technical & financial control and project management. Design, consulting and testing in the area of impact control, measurement, instrumentation and monitoring. Research & development for methods for safety assessment and maintenance management of constructions, infrastructure and industrial assets and measurement methods. Life cycle analysis, sustainability assessments and environmental life cycle assessments of construction projects.”*

The entire company is aware that high standards of occupational health and safety are an essential part of a responsible and future-orientated management. In accordance with our goal of prioritizing safety and acting in line with best practice, the management is guided by the following fundamental principles:

- We are committed to continuously improving the occupational health and safety management system embedded in the integrated management system. This includes regular audits and constant monitoring of occupational health and safety targets defined by the management. We are also committed to taking immediate corrective and preventive measures if unacceptable risks are identified.
- We are committed to complying with all requirements of applicable legislation and other relevant industry standards and codes, including any future amendments or updates.
- We are committed to providing the necessary financial resources, information, instructions and training to ensure that our employees have the necessary skills. They are expected to take responsibility for occupational health and safety standards in the performance of their work, recognize potential hazards wherever possible, take preventative measures and report unsafe situations and (near) accidents through the company-wide reporting system.
- We recognize that health and safety is of utmost importance to achieving our goals and vision and therefore constantly strive to maintain the highest possible standards in the workplace.

The management of **FCP Fritsch, Chiari & Partner ZT GmbH** is committed to promoting and sustainably strengthening a pronounced awareness of occupational health and safety among all employees, partners and clients. The principles formulated in this occupational health and safety policy shall be anchored in daily activities and understood, supported and lived by all those involved. In addition, this policy is regularly reviewed and updated to account for possible changes and new requirements.

signed by: Günther Achs (Managing Director)

date: 10.12.2024